

#1 YOUR POTENTIAL.
#2 OUR OPPORTUNITY.
#3 DEAL?

(RWEST) Trading IT Developer – Graduate Programme

An 18 month programme with 3 placements in Essen (Germany), London (UK), Swindon (UK)

Start date: September 2020

Developers at RWEST work in the heart of our commercial business.

Our team develop and manage market data and evaluation systems for the trading business at RWE Supply & Trading. We work closely with analysts and trading desks to provide solutions and support in key areas such as profit and loss, position reporting, deal handling automation, market data visualization, model prototyping and trading systems.

What's the deal

As part of this brand new 18 month programme you will complete 3 rotations each lasting 6 months. Each rotation is in a different location – London, Essen & Swindon, so you can experience the full breadth of what being a developer at RWEST entails... because it really is quite different for each location.

However, regardless of which location you are in, you will be embedded within the trading team who you are supporting. This means you will sit close to our business and help them with daily decisions by providing the best service you can. You will also have support from an expert developer who will guide you and ensure you leave your mark on the team. Therefore we can assure you that your communication skills will develop so that you can form strong collaborative relationships.

Once you have completed your 18 months, your IT stack and your business knowledge will have vastly developed. The different IT languages you will be competent in will have grown, as will your cultural awareness of working in each of our locations. This will serve you well for the role & location you ultimately end up in.

The advantage of our programme

Working in each location, you will work with, and learn from, different expert developers who have changed the IT landscape within our organisation. Find out more about what you could be doing in each placement:

Swindon – Here you will work with our Coal and Freight trading and logistics teams. In 6 months you will create, maintain and develop applications and systems which provide transparency of Profit & Loss reporting and improve efficiencies. Depending on desk priorities, you will be discussing requirements with Traders, Analysts and Operators and will be implementing changes in either the front end user interface or databases to provide high performing systems.

London – In this location you will support the Gas Trading Team by providing a fast ad-hoc response to issues and requirements raised by traders and analysts. You could also be working on more efficient approaches to data analytics and setting up new systems in regard to systematic trading and analytics. You will also work with others desks such as Oil or LNG sharing your IT expertise.

Essen – Here you will sit on our trading floor which is the largest energy trading floor in Europe. Projects may include a wide range of tasks within our systematic trading desk, weather data analysis, Trading Software, Internal Markets, Risk Management and Profit & Loss reporting. You will work with the continental power trading teams but will share and gain experience from the many trading desks you will be sat amongst.

Your potential

We only deal with the best – have you got what it takes?

We look for:

- Excellent Interpersonal skills - as you will be interacting within a fast paced environment
- Excellent communication skills - to translate between the IT and Business language
- Basic knowledge of at least one of the following languages C#, Java or Python
- An IT, statistical or numerate degree
- A passion for IT development
- Knowledge of the trading industry (energy or financial) is beneficial
- Fluent English
- Flexible and adaptable to move location every 6 months
- Basic Database knowledge like SQL, noSQL, Key / Value stores is desirable although not essential

If you can tick the majority of the boxes above, then apply now. What we value most is passion, willingness to learn and a determined and resilient work ethic.

The Opportunity

Our Graduate Programme gives you the opportunity to become the best developer out there! Right from the beginning you'll be making a difference within your team and this will be supplemented by a variety of development opportunities and networking events. You will also be assigned a buddy as well as a senior mentor.

In addition, we offer you the following:

- Access to the largest energy trading floor in Europe
- Competitive salary plus annual discretionary bonus
- Open and diverse company culture
- Modern and advanced IT

Do we have a done deal?

We value diversity and therefore welcome all applications, irrespective of gender, disability, nationality, ethnic and social background, religion and beliefs, age or sexual orientation and identity.

You can find out more about how we operate on LinkedIn, Instagram, Twitter and Xing.

RWE Supply & Trading GmbH is a subsidiary of RWE AG with a workforce of around 1,300. Located in Essen, Germany, it is a leading European energy trader and hub for all tradable commodities including gas, coal, oil and power.

Its portfolio also includes emission certificates, freight, weather derivatives and biomass. The Company is responsible for the commercial optimisation of RWE's entire non-regulated gas business and offers large industrial companies and trading partners trading-based portfolio management, long-term supply concepts and risk management solutions.
